

# SEE FIRST

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SEE FIRST is a 2-year Erasmus+ project that aims to provide methods and tools to foster the employability of young individuals through enhancing their soft skills (i.e., communication, creative thinking, work ethic, teamwork, and more).

The project targets recent high school graduates, undergraduates of post-secondary education, and vulnerable young individuals- unemployed, disadvantaged, migrants- as well as recent young employees, who want to upskill their competences aiming for an upgrade or a new job offer!

In order to understand the training needs of young jobseekers and what employers are looking for in entry-level candidates, the SEE FIRST partners conducted **two surveys**.

- The first survey aimed at exploring **what employers are looking for in entry-level candidates**. **212 individuals** from 5 countries participated in the survey. The results showed that:
  - ❖ 70% of the respondents were from the **business services sector** and 83% of them worked at/owned **micro or small businesses**.
  - ❖ The 3 soft skills that were rated as the most important for an employee to have are: **Communication skills, Teamwork, and Problem Solving**.
  - ❖ Most of the respondents (65 out of 212) think that **soft skills are more important than hard skills** in a workplace. In fact, most of the participants believe that this is true because it is more difficult to acquire soft skills.
  - ❖ 20% believe that **soft and hard skills are equal** as they complement each other.
  - ❖ Only a 5% believe that **hard skills are most important** than soft skills
- The second survey targeted **young entry-level candidates**. **154** individuals from Greece, Cyprus, Spain, and Italy participated. The results showed that:
  - ❖ 80% are looking for a job in the **Business services sector**.
  - ❖ Almost 70% of the respondents had a **higher education degree**.
  - ❖ 46% said that **soft skills are very important** in the sector they want to apply for.
  - ❖ **Communication skills** are considered the most important soft skill.
  - ❖ 62% of the respondents think they would benefit from a **soft skills training**.
  - ❖ 33% believe that **soft skills are more important than hard skills** in the sector they want to apply for.

Based on these results the SEE FIRST partners are developing training material tailored to the needs of young jobseekers. The material will be integrated into an interactive personalised tool that will be available to the public in the following months.

For keeping up to date with our next steps please visit our [webpage](#) and follow us on [Facebook](#) and [LinkedIn](#).



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